



Beech Hill School
Mount Pleasant Avenue
Halifax
HX1 5TN
Telephone: 01422 345004

At Beech Hill, our commitment to our pupils is that we will attract, retain and develop excellent staff. The personal welfare and professional development of staff is therefore imperative. We put our team at the heart of our vision and use their talents to achieve it. We are looking for equally committed staff to join our team.

We have following post available to commence as soon as possible

Support Assistant for children with SEND

Grade: Scale 2, NJC point 4.

Hours: 32.5 hours per week, 8:30 to 15:30 Monday to Friday, term time only

Actual salary: £18, 973 per annum

Term: Permanent

The post: To provide support for children with complex support needs, incorporating delays in the areas of speech, language, communication and social interaction.

Experience working in a school setting and with SEND children, ideally supporting children with Autistic Spectrum Disorder (ASD) would be an advantage due to the complex demand of pupil's needs. The ability to implement strategies that enable pupils to expand their independent learning and social development is necessary. Applicants should be caring, patient, calm under pressure, resilient, able to use their initiative, have excellent team working skills and be enthusiastic about providing outstanding care and education for our pupils.

We are looking for candidates who:

- Relate well to children
- Are able to work as part of a team
- Are enthusiastic, caring and self-motivated
- Have a positive approach
- Can use their initiative

In return, we offer a benefit package that includes:

- Membership of Local Government Pension Scheme with employer contribution of approximately 15.3%
- An Employee Assistance Programme, offering support and access to resources to help you maintain a healthy work life balance
- Commitment to professional development for all staff

Our school also offers you the opportunity to:

- Work in a friendly, caring and inclusive community where everyone is valued.
- Engage with enthusiastic children who enjoy learning.
- Support teachers to deliver a rich and exciting curriculum, recognised through a range of curriculum awards.
- Work with an experienced, supportive and successful team who love to work collaboratively.
- Development that will support you on your chosen career path

Please visit our website: www.beechhillschool.co.uk for an application pack.

Please note we do not accept CVs, only a **fully completed** Beech Hill School application form (available on the school website) will be accepted.

For further information about the role please view our website or contact the HR Director, Jo Lawless on 01422 345004.

CLOSING DATE: noon Sunday 26th July 2026

You will be contacted by email to inform you if you have been selected for an interview.

The trustees of the Family of Learning Trust and the Governors of Beech Hill School are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff to share this commitment. Applicants to posts that are exempted from the Rehabilitation of Offenders Act will require a DBS (formerly CRB) from the Disclosure and Barring Service and other pre-employment checks before the appointment is confirmed.