



Beech Hill School
Mount Pleasant Avenue
Halifax
HX1 5TN
Telephone: 01422 345004

At Beech Hill, our commitment to our pupils is that we will attract, retain and develop excellent staff. The personal welfare and professional development of staff is therefore imperative. We put our team at the heart of our vision and use their talents to achieve it. We are looking for equally committed staff to join our team.

We have following post available to commence as soon as possible:

Pastoral Lead with DDSL

37 hours per week, term time only

Working pattern to be agreed on appointment, however hours will be predominantly during the school day and Monday to Friday.

Salary: Scale 6, points 18 to 22. Actual salary range £27, 291 to £29, 162 per annum.

We are seeking a candidate who is caring, compassionate, understands the challenges facing pupils and can relate well to primary aged children. Your role will be to work with some of our vulnerable pupils to enhance their learning experience in school, ensuring they feel safe, listened to and are equipped with the skills to help them access their learning.

Experience in a similar role is essential. You will need to have a strong understanding of vulnerable children and those facing barriers to their learning, including children with autism and those with social, emotional and mental health needs. Your role will involve working within the pastoral team and with children who have particular pastoral needs, supporting them with strategies and interventions aimed at building self-esteem, developing coping strategies, encouraging positive social interactions and fostering resilience.

The ideal candidate would also have experience delivering Breakfast Club sessions. We are looking for someone who has safeguarding experience ideally as a Deputy Designated Safeguarding Lead and is able to take a lead on supporting Young Carers. They need to be familiar with delivering outdoor interventions and using a wide range of approaches to support emotional wellbeing and engagement. Previous experience in analysing data, using Strength and Difficulties Questionnaires and creating social stories would be an advantage in this role.

We are looking for a candidate who is impassioned about providing the best opportunities for our children whilst acting in a professional manner to build a relationship of trust with both the children and their families.

Therefore, we are looking for someone who:

- Is enthusiastic, highly motivated, hardworking and committed to supporting all pupils with social and emotional needs.
- Will enable all pupils to access school life and the curriculum, by working alongside teaching staff, the SENDCos and Senior Leadership Team.

- Will meet and promote high expectations by way of nurture and encourage our children to fulfil their potential.
- Has excellent interpersonal skills and is committed to working as part of a team.

In return, we offer a benefit package that includes:

- Membership of Local Government Pension Scheme with employer contribution of approximately 17%
- An Employee Assistance Programme, offering support and access to resources to help you maintain a healthy work-life balance
- Commitment to professional development for all staff including access to the National College platform

Our school also offers you the opportunity to:

- Work in a friendly, caring and inclusive community where everyone is valued.
- Engage with enthusiastic children who enjoy learning.
- Support teachers to deliver a rich and exciting curriculum, recognised through a range of curriculum awards.
- Work with an experienced, supportive and successful team who love to work collaboratively.
- Receive support in order to progress on your chosen career path.

Please visit our website: <https://beechhillschool.co.uk/bhps> for an application pack.

Please note we do not accept CVs, only a fully completed Beech Hill School application form will be accepted.

For further information about the role please view our website or contact Jo Lawless, Family of Learning Trust HR Director, on 01422 345004.

Visits to the school are warmly welcomed and encouraged, please ring the school office to arrange an appointment on 01422 345004.

CLOSING DATE: 9:00am on Monday 23rd March 2026

INTERVIEWS: Monday 30th March 2026

You will be contacted by email to inform you if you have been selected for an interview, please check your spam box!

The trustees of the Family of Learning Trust and the Governors of Beech Hill School are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff to share this commitment. Applicants to posts that are exempted from the Rehabilitation of Offenders Act will require a DBS (formerly CRB) from the Disclosure and Barring Service and other pre-employment checks before the appointment is confirmed.