



Beech Hill School
Mount Pleasant Avenue
Halifax
HX1 5TN
Telephone: 01422 345004

At Beech Hill, our commitment to our pupils is that we will attract, retain and develop excellent staff. The personal welfare and professional development of staff is therefore imperative. We put our team at the heart of our vision and use their talents to achieve it. We are looking for equally committed staff to join our team.

We have following post available to commence in September 2025

Teaching Assistant

Grade: Scale 2, scale point 4

Hours: 32.5 hours per week, 8:30 to 3:30pm Monday to Friday, term time only

Actual salary: £18, 385 per annum

Term: Fixed Term for 1 academic year

We are seeking to appoint an enthusiastic Teaching Assistant to support teachers with delivering a rich and exciting curriculum. The post holder will work collaboratively with all colleagues across the school to ensure pupils are able to access and meet the national curriculum to their full potential. This will include meeting the needs of children with autism, complex needs and who will also have SEMH needs and you must be able to effectively support learning for all children.

Experience working in a school setting and with SEND children, supporting children with Autistic Spectrum Disorder (ASD) is a desirable due to the complex demand of the pupils' needs. The ability to implement strategies that enable pupils to expand their independent learning and social development is necessary. Applicants should be caring, patient, calm under pressure, resilient, able to use their initiative, have excellent team working skills and be enthusiastic about providing outstanding care and education for our pupils.

Preferably you will have recent experience in a similar role, although any necessary training will be given. The successful candidate will be expected to provide outstanding support to the class teacher and work as part of a team ensuring that we maintain high expectations and aspirations within our school.

We are looking for candidates who:

- Relate well to children
- Are educated to a level that enables them to understand the national curriculum
- Are able to work as part of a team
- Are enthusiastic, caring and self-motivated
- Have a positive approach
- Can use their initiative

In return, we offer a benefit package that includes:

- Membership of Local Government Pension Scheme with employer contribution of approximately 17%
- An Employee Assistance Programme, offering support and access to resources to help you maintain a healthy work life balance
- Commitment to professional development for all staff
- Free refreshments and light snacks available in the staff room

Our school also offers you the opportunity to:

- Work in a friendly, caring and inclusive community where everyone is valued.
- Engage with enthusiastic children who enjoy learning.
- Support teachers to deliver a rich and exciting curriculum, recognised through a range of curriculum awards.
- Work with an experienced, supportive and successful team who love to work collaboratively.
- Development that will support you on your chosen career path

Please note previous applicants need not apply

Please visit our website: www.beechhillschool.co.uk for an application pack.

Please note we do not accept CVs, only a fully completed Beech Hill School application form (available on the school website) will be accepted.

For further information about the role please view our website or contact the admin team on 01422 345004.

CLOSING DATE: noon on Friday 4th July 2025

You will be contacted by email to inform you if you have been selected for an interview.

The trustees of the Family of Learning Trust and the Governors of Beech Hill School are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff to share this commitment. Applicants to posts that are exempted from the Rehabilitation of Offenders Act will require a DBS (formerly CRB) from the Disclosure and Barring Service and other pre-employment checks before the appointment is confirmed.