



Beech Hill School
Mount Pleasant Avenue
Halifax
HX1 5TN
Telephone: 01422 345004

At Beech Hill, our commitment to our pupils is that we will attract, retain and develop excellent staff. The personal welfare and professional development of staff is therefore imperative. We put our team at the heart of our vision and use their talents to achieve it. We are looking for equally committed staff to join our team.

We have the following post available:

Fixed term Teacher for Maternity Cover

Salary: MPR/UPR (assessed in accordance with the Trust pay policy)

Contract Term: one-year fixed term to commence 1.9.2025 until 31.8.2026

We are looking for a teacher who has the ability to motivate and inspire our pupils to achieve their best. We are committed to our trust vision of 'Learning Without Limits' and are looking to appoint an exceptional classroom practitioner. Ideally, we would like someone who may be able to take on a subject management role (non-core) and contribute to the wider school life. We welcome applications from experienced teachers, as well as ECTs with a strong track record and proven capacity for development and growth.

We are looking to appoint an enthusiastic primary practitioner with the ability to teach across the primary age range; depending on your experience you will teach in KS1 or Lower KS2. We operate a creative curriculum with a commitment to raising standards for all pupils.

The successful candidate will be able to demonstrate the ability to work independently and use their initiative. Candidates must have effective organisational skills and a willingness to contribute to school life.

There are significant opportunities for your professional development through the Family of Learning Trust Schools and we will support your professional journey.

You will be expected to:

- Be an outstanding classroom practitioner
- Work in a creative and inspirational way with high expectations and be committed to raising standards
- Be able to challenge, motivate and support pupils
- Have excellent communication skills and a commitment to working as part of a team
- Be committed to the principles of inclusion
- Have high expectations of behaviour
- Have the ability to analyse assessment data, monitor standards and plan actions for improvement
- Have a flexible and positive approach to challenge and change.

In return we will offer:

- A friendly, caring and inclusive school community where everyone is valued.
- Enthusiastic children who enjoy learning.
- Excellent teaching facilities which create a vibrant and imaginative learning environment.
- An experienced, supportive and successful team who love to work collaboratively.
- A wealth of opportunities to support you on your chosen career path

The benefit package includes:

- Membership of Teachers' Pension with employer contribution of 28.68%
- An Employee Assistance Programme, offering support and access to resources to help you maintain a healthy work life balance
- Excellent team support and resources to assist with planning and assessment
- Commitment to professional development for all staff
- Opportunities to work with other schools and groups of schools to share good practice

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CLOSING DATE: noon on Monday 9th June 2025

Assessment and interviews will take place on Tuesday 17th June 2025

For further information about Beech Hill School and for an application pack please visit our website: www.beechhillschool.co.uk

Alternatively, please ring the school office on 01422 345004 for further information.

Please note we do not accept CV's, only applications made on our application form will be considered for shortlisting

Beech Hill School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff to share this commitment. Applicants to posts that are exempted from the Rehabilitation of Offenders Act will require a DBS (formerly CRB) from the Disclosure and Barring Service, the appropriate pre-employment checks that will include references from previous employers, confirmation of the right to work in the UK before the appointment is confirmed.