



Beech Hill School  
Mount Pleasant Avenue, Halifax, HX1 5TN  
Telephone: 01422 345004

At Beech Hill, our commitment to our pupils is that we will attract, retain and develop excellent staff. The personal welfare and professional development of staff is therefore imperative. We put our team at the heart of our vision and use their talents to achieve it. We are looking for equally committed staff to join our team.

**We have following post available to commence as soon as possible:**

**Fixed Term EYFS Teaching Assistant/ Pupil Support**

**Grade: Scale 2, NJC point 4.**

**Hours: 32.5 hours per week, 8:30 to 15:30 Monday to Friday, term time only**

**Actual salary: £18, 385 per annum**

**Term: Fixed Term to 18<sup>th</sup> July 2025**

We are seeking to appoint an experienced Early Years Teaching Assistant/ Pupil Support to work with our pupils in the foundation stage (nursery and reception) units primarily. The post holder will work collaboratively with all early years' colleagues to ensure pupils are able to access and meet EYFS and national curriculum expectations. Preferably you will have recent experience in a similar role, although any necessary training will be given. The successful candidate will be expected to provide outstanding support to the class teachers by supporting individual or groups of children and be able to work as part of a team ensuring that we maintain high expectations and aspirations within our school.

**We are looking for candidates who:**

- Relate well to children
- Are educated to a level that enables them to understand the national curriculum at all levels, but particularly EYFS and early learning
- Understanding/knowledge of Read Write Inc.
- Have a positive approach
- Can use their initiative

**In return, we offer a benefit package that includes:**

- Membership of Local Government Pension Scheme with employer contribution of approximately 17%
- An Employee Assistance Programme, offering support and access to resources to help you maintain a healthy work life balance
- Commitment to professional development for all staff
- Free refreshments and light snacks available in the staff room

**Our school also offers you the opportunity to:**

- Work in a friendly, caring and inclusive community where everyone is valued.
- Engage with enthusiastic children who enjoy learning.
- Support teachers to deliver a rich and exciting curriculum, recognised through a range of curriculum awards.
- Work with an experienced, supportive and successful team who love to work collaboratively.
- Development that will support you on your chosen career path

Please visit our website: [www.beechhillschool.co.uk](http://www.beechhillschool.co.uk) for an application pack.

Please note we do not accept CVs, only a fully completed Beech Hill School application form (available on the school website) will be accepted.

For further information about the role please view our website or contact the school office on 01422 345004.

**CLOSING DATE: noon on Friday 28<sup>th</sup> February 2025**

**You will be contacted by email to inform you if you have been selected for an interview.**

The trustees of the Family of Learning Trust and the Governors of Beech Hill School are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff to share this commitment. Applicants to posts that are exempted from the Rehabilitation of Offenders Act will require a DBS (formerly CRB) from the Disclosure and Barring Service and other pre-employment checks before the appointment is confirmed.