



**Beech Hill School**  
**Nursery Teacher**  
**Person Specification**



	<b>Essential</b>	<b>Desirable</b>	<b>How Identified</b>
<b>Qualifications</b>	Teaching qualification (QTS) EYFS specific training	Further qualification in curriculum area	Application form
<b>Experience</b>	Recent and relevant teaching experience in Foundation Stage Experience of analysis of data and acting upon results	Experience as Early Years Foundation Coordinator Experience of managing a team	Application form
<b>Practical and Intellectual skills (including special knowledge)</b>	Outstanding class teacher. Up to date knowledge of Early Years Foundation Stage welfare requirements Has an up to date knowledge of the requirements for Early Years' Foundation Stage and National Curriculum. Ability to track children's progress using Foundation Stage Profile. Knowledge of SEND and relevant implementation Commitment to raising achievement for all children. Excellent ICT skills. Excellent communication skills	Has some knowledge of teaching English as an Additional Language Awareness of current local and national issues relating to early education	Application form  Interview  References  Assessment

	<b>Essential</b>	<b>Desirable</b>	<b>How Identified</b>
<b>Initiative</b>	<p>To be able to promote the school's aims positively, and use effective strategies to monitor motivation and morale.</p> <p>To be able to develop good personal relationships within a team.</p> <p>To be able to establish and develop close relationships with parents, governors and the community.</p> <p>Able to create a happy, challenging and effective learning environment.</p> <p>Able to motivate self and others.</p> <p>Able to remain calm under pressure.</p>		<p>Application form</p> <p>Interview</p> <p>Assessment</p> <p>References</p>
<b>Circumstances</b>	<p>Ability to manage work/life balance, and take steps to pro-actively manage your well-being.</p> <p>Committed to equal opportunities in all its forms.</p> <p>Committed to procedures for safe-guarding of children.</p> <p>Understands the importance of confidentiality and work in a discreet manner where appropriate.</p>		<p>Application form</p> <p>Interview</p> <p>Assessment</p> <p>References</p>